

<p>Makkah for industry co. (Masa Pack)</p>	<p style="text-align: center;">MASA PACK Makkah for industry Co.</p> <p style="text-align: center;">Environmental policy IMS-11-26</p>	<p style="text-align: center;">شركة مكة للصناعة (ماسا باك)</p>
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1. Purpose and Commitment

MAKKA FOR INDUSTRY CO. (MASA PACK) is committed to protecting the environment and minimizing the environmental impacts arising from our operations, products, and value chain. As a manufacturer of plastic products, we recognize our responsibility to address climate change, resource efficiency, waste management, chemical safety, and environmental protection in a systematic and measurable manner.

This Environmental Policy establishes MASA PACK's formal commitment to **environmental compliance, prevention of pollution, continual improvement, and transparent environmental performance management**, in line with international best practices and Ecovadis requirements.

2. Scope

This policy applies to:

- All MASA PACK operations, facilities, and activities
- All employees, contractors, and temporary workers
- All processes related to manufacturing, storage, logistics, and distribution
- Environmental aspects across the value chain where MASA PACK can influence impact

3. Reference Standards and Frameworks

MASA PACK aligns its environmental practices with:

- Applicable **national environmental laws and regulations**
- **ISO 14001 Environmental Management System principles**
- **GHG Protocol** for greenhouse gas accounting
- **UN Sustainable Development Goals (SDGs)**
- **OECD Guidelines for Multinational Enterprises**

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4. Material Environmental Topics

Based on our industry risk profile and internal environmental risk assessment, MASA PACK has identified the following material environmental topics:

- Energy consumption and greenhouse gas (GHG) emissions
- Scope 3 upstream emissions related to purchased goods and transportation
- Waste generation and plastic waste management
- Use of raw materials and resource efficiency
- Water consumption and wastewater management
- Chemical handling and hazardous substances
- Air emissions and local environmental impacts
- Environmental compliance and incident prevention

5. Environmental Commitments

MASA PACK commits to the following principles:

5.1 Legal Compliance

- Comply with all applicable environmental laws, permits, and regulatory requirements
- Proactively monitor regulatory changes and update controls accordingly

5.2 Climate Change and GHG Emissions

- Measure, monitor, and reduce greenhouse gas emissions across operations
- Reduce **Scope 3 upstream GHG emissions** through improved sourcing, logistics optimization, and supplier engagement
- Integrate GHG considerations into operational and procurement decisions

5.3 Energy and Resource Efficiency

- Improve energy efficiency across production and supporting activities
- Optimize material usage to reduce waste and losses
- Promote efficient use of natural resources

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5.4 Waste Management and Circularity

- Prevent waste generation at source
- Segregate, recycle, and responsibly dispose of waste
- Reduce plastic waste and promote reuse and recycling where feasible

5.5 Water Stewardship

- Monitor water consumption
- Implement measures to reduce water usage and prevent contamination
- Ensure wastewater discharge complies with legal limits

5.6 Chemical and Hazardous Materials Management

- Ensure safe storage, handling, and disposal of chemicals
- Minimize the use of hazardous substances where alternatives exist
- Prevent spills, leaks, and environmental incidents

5.7 Environmental Awareness and Training

- Provide environmental training to relevant employees
- Promote environmental awareness and accountability at all organizational levels

6. Quantitative Environmental Targets

MASA PACK commits to the following measurable targets:

Target 1 – Scope 3 Upstream Emissions

Reduce **Scope 3 upstream GHG emissions** from purchased goods and services by **5% by the end of 2026**, compared to the 2024 baseline.

Target 2 – Supplier Environmental Engagement

Increase the percentage of suppliers engaged on environmental performance and environmental data sharing by **10% by the end of 2026**.

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Target 3 – Environmental Training

Ensure **100% of relevant employees** (including procurement and operations) receive environmental awareness training by **the end of 2026**.

Target 4 – Energy consumption & scope 2 GHG emissions

Reduce **Electrical consumption & scope 2 GHG emissions** by **5% by the end of 2026**, compared to the 2024 baseline.

Target 5 – Air pollution

Maintain the emissions from production within the limit with zero breaches to the environmental laws **by the end of 2026**.

Target 6 – Reduce material usage

Reduce **material waste** by **0.5% by the end of 2026**, compared to the 2024 baseline.

Target 7– Customer health and safety

Maintain zero recalls of final product **by the end of 2026**.

7. Qualitative Environmental Targets

To support continual improvement and long-term environmental performance, MASA PACK commits to the following qualitative environmental targets:

1. **Integrate environmental considerations into decision-making**
Embed environmental risk assessment and impact evaluation into operational planning, logistics, and sourcing decisions to ensure environmental performance is considered alongside quality, cost, and efficiency.
2. **Strengthen environmental governance and accountability**
Enhance internal roles, responsibilities, and oversight mechanisms to ensure clear accountability for environmental performance at all organizational levels.
3. **Promote environmental awareness and culture**
Foster an environmental responsibility culture by increasing awareness,

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competence, and engagement of employees through regular training, communication, and leadership commitment.

4. **Enhance supplier environmental performance and transparency**
Encourage suppliers to adopt environmental management practices, improve data transparency, and align with recognized international environmental standards.
5. **Advance prevention of pollution and environmental risks**
Proactively identify, assess, and mitigate environmental risks related to emissions, waste, chemicals, water use, and energy consumption to prevent environmental incidents.
6. **Support circular economy and resource efficiency principles**
Promote efficient use of raw materials, waste reduction, reuse, and recycling throughout operations and the value chain.
7. **Improve environmental and energy monitoring and continuous improvement**
Strengthen environmental data collection, internal audits, and performance reviews to support evidence-based decision-making and continual improvement.
8. **Improve Food safety culture to maintain health & safety of Consumers**
Conduct internal audits, microbiological and migration analysis and train employees on food safety
9. **Conduct air pollution controls to verify the compliance with environmental laws.** ensure the hepa filters for ventilations are changed periodically and the gases in workplace and measured and monitored annually

8. Monitoring, Measurement, and Control

MASA PACK ensures environmental performance through:

- Environmental KPIs monitored through the IMS system
- Internal environmental audits
- Third-party audits (ISO 14001 where applicable)
- Monitoring of energy, waste, water, and emissions data
- Corrective and preventive actions for any non-conformities

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9. Roles and Responsibilities

- **Top Management**
 - Approves this policy and ensures availability of resources
- **QHSE Department**
 - Oversees implementation, monitoring, audits, and reporting
 - Tracks environmental KPIs and targets
- **Operations & Procurement Teams**
 - Implement environmental controls in daily activities
 - Support emissions reduction and waste management initiatives
- **Employees and Contractors**
 - Comply with environmental procedures and report incidents

10. Communication and Awareness

This policy is:

- Communicated internally through training and awareness sessions
- Made available to relevant external stakeholders upon request
- Integrated into management systems and operational procedures

11. Continual Improvement and Review

MASA PACK is committed to continual environmental performance improvement. This policy shall be:

- Reviewed annually
- Updated based on environmental performance results, regulatory changes, and stakeholder expectations

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12. Alignment with UN Sustainable Development Goals

This policy supports the following SDGs:

- **SDG 12 – Responsible Consumption and Production**
- **SDG 13 – Climate Action**
- **SDG 6 – Clean Water and Sanitation**
- **SDG 9 – Industry, Innovation, and Infrastructure**

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